

Gender equality



This Programme addresses persisting gender gaps in Spain, with a special focus on gender equality in employment. The particular needs of women from disadvantaged ethnic groups are also included. In addition, the programme sees bilateral cooperation between Spain and Norway on issues related to tackling gender-based violence.

Objectives:

- To promote female entrepreneurship.
- To enhance the participation of women on company boards.
- To address the pay gap.
- To improve the balance between work and family life.

Outcomes:

- To mainstream gender issues across policies and practices.
- To improve gender balance on company boards.
- To enhance the exchange of successful national policies and best practices on gender equality between Spain and donor countries.
- To reduce the gender pay gap in Spain.

Programme Operator: Spanish State Secretariat for Equality (Ministry of Health, Social Policy and Equality)

Donor Programme Partner: The Norwegian Equality and Anti-discrimination Ombud.

Programme Grant: 10,2 million